

Corporate Offer

Love Does Not Exclude

Supporting LGBT+ Communities at Workplace

We have been working to protect, strengthen, and represent the LGBT+ community in Poland since 2009. Our main goal is to ensure the right to marry for all, regardless of their sexual orientation and gender identity.

We believe that full equality means marriage equality for all.

We believe that all families have the right to be happy, safe and respected.

We believe that Love Does Not Exclude.

We help businesses become more diverse and inclusive

As the national government fails to deliver equality, it is up to businesses to provide some degree of recognition, security and support to their LGBT+ employees. Although diversity policies and employee networks aimed towards a more inclusive and fair working environment are still fairly new to most companies in Poland, we already see plenty of good practices and benchmark examples of employers filling the gaps left by politicians.



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We work with

Diversity and “rainbow” employee networks – supporting and co-organizing events, animating and connecting networks

HR departments – providing training sessions on LGBT+ issues at the workplace, adjusted to the needs and expectations of each company

Ad and communication agencies – offering full workshop curriculum on building positive and alternative narratives in social campaigns with a strong focus on LGBT+ issues

Media outlets – offering training sessions and educational materials helping raise communication quality and sensitivity regarding LGBT+ issues in Poland



Our team participated in a two-day-long workshop on social campaigns concerning LGBT+ issues organized by Love Does Not Exclude. We collected insights, tools, and methods which will definitely prove valuable in our work, especially when it comes to mission-oriented communication.

– Magdalena Kozanowska





Our cooperation with Love Does Not Exclude started many years ago and we have been proud supporters of what the team does ever since. We participated in workshops and listened to speeches that informed our local community and helped spread the word globally within our LGBT+ network, called the Gayglers.

– Kuba Piwowar

Google

What we offer

- **Presentations** and digital and printed **educational materials** tailored to client's needs
- Open **Q&A sessions** providing basic or advanced information on LGBT+ community in Polish context with emphasis on **equal treatment and workplace as a safe space**
- **Support** for diversity/ rainbow employee networks
- **Communication competence trainings** for parties interested in social campaigns

Topics of our trainings for business so far include:

- Unconscious Bias at Workplace
- Why Talk about LGBT+ People At Work? Q&A and Good Practices
- Towards Marriage Equality in Poland. Social and Legal Situation of LGBT+ People
- Focus on CEE. Legal and Social Challenges of LGBT+ Communities in Central and Eastern Europe
- Deep Dive Into LGBT+ Issues. Basic Information on Sexual Orientation and Gender Identities
- From Social Bubbles to Devaluing Narratives. Debunking Myths on LGBT+

After a pandemic year, when minorities were particularly exposed to increasing exclusion, at Skanska, we opted for extensive diversity training for our employees, building some of it on the knowledge and experience of Love Does Not Exclude Association.

We weren't disappointed – personal stories and experiences combined with really factual expert knowledge had an incredible impact.

– Bartłomiej Budnicki, Skanska Property Poland

SKANSKA

Contact us



We work in
English & Polish



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We invited Love Does Not Exclude to talk about marriage equality with our employees. It opened their eyes to inequalities in our society and therefore the workplace. At this point, our partnership with the association goes beyond sheer a business relationship.

– Blanka Rozbicka



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NATWEST LGBT+ Diamonds
2018 POLISH BUSINESS AWARDS
the non-governmental organization of the year