We put Love in our name because Love Does Not Exclude

We work for equal protection of all couples and families by the Polish law.

In 2009, we began our work on **protecting**, strengthening, and representing LGBT+ community in Poland.

In 2013, we dared to demand marriage equality in Poland.

In 2019, we were targeted by a hate campaign orchestrated by the government, public media, and the Catholic Church.

In 2020, our political allies introduced our bill on marriage equality to the parliament.



Love Does Not Exclude Association **About us**



We have been working to protect, strengthen, and represent the LGBT+ community in Poland since 2009. Our main goal is to ensure the right to marry for all, regardless of their sexual orientation and gender identity.

We believe that full equality means marriage equality for all.

We believe that all families have the right to be happy, safe and respected.

We believe that Love Does Not Exclude.

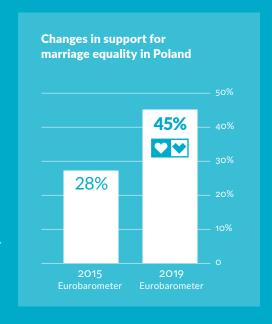
Our long-term strategy for equality pays off ...even though it's not easy.

Poland remains one of the last EU countries with almost no legal protections for LGBT+ people. This includes a ban on discrimination and the so-called "conversion therapies", penalization of hate crimes, regulations of gender reassignment procedures, accurate education, and recognition of same-sex marriage and parenthood.

Main political parties either ignore or openly oppose necessary legislation.

As a result, it is up to us to educate, rally support, and lobby for legal solutions.

Despite these obstacles, we managed to steer the public conversation towards marriage equality with polls showing a steady rise in support for change.



A growing number of Poles, including politicians, understand that marriage equality and the rights of LGBT+ people are the foundations of a democratic society.

What we do



We help people understand

We give voice to the LGBT+ community via our social media, reaching an audience of more than half a million.

We made the first documentary about marriage equality in Poland, telling stories of same-sex couples with children who left Poland looking for happiness and security.

Together with Warsaw Pride, we built an unbreakable rainbow made of water and light at Warsaw's city center and organized an equality prom dance where high school students danced in same-sex pairs as a sign of solidarity with the LGBT+ community.



We change the law

We wrote, negotiated, and lobbied the Warsaw LGBT+ Declaration – the first document of its kind in the region. Signed by the Mayor of Warsaw, it promises to tackle bullying and homelessness, and help strengthen the LGBT+ community in the city.

We successfully lobbied for an extensive bill on samesex civil unions which was submitted to the parliament by our political partners, and prepared a draft of a bill on marriage equality, which was introduced to the parliament in 2020.



We build the LGBT+ community in Poland

We organize regular meetings of 25+ LGBT+ organizations from all over Poland, sharing knowledge and best practices, providing support, and coordinating advocacy and self-organization initiatives.

We also conduct regular social research, run a strategic litigation at the European Court of Human Rights, and cooperate with diversity employee networks at several companies.

Three pillars of our marriage equality strategy

We help people understand

educating ♥ campaigning ♥ storytelling



Article 18

"Article 18" is the first documentary (on the lack of) marriage equality in Poland. It is also an article of the Polish constitution often interpreted as a ban on marriage equality. The film follows two Polish same-sex couples who had emigrated to the United

Kingdom, where they got married and raise their children. Parallel to their stories, experts explain the political, societal, and religious background of Polish homophobia and the growing gap between ideals of freedom and equality after the fall of communism.

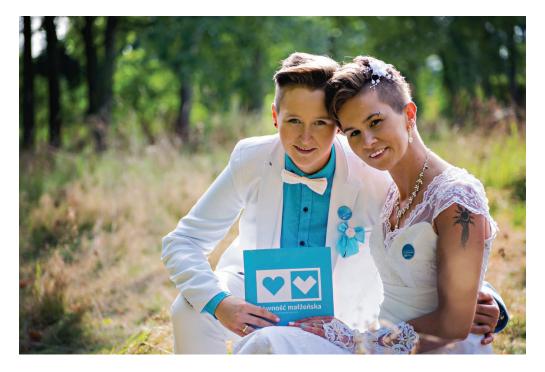




Orientation!

...or "Orientuj się!" is a package of educational materials and gadgets designed with high school students, for high school students (and also their teachers, siblings, parents, etc.). We answer the most popular questions, debunk the most widespread myths, and advise where to look for help and how to help others survive school.

 $\rightarrow \mathsf{mnw.org.pl/} \textbf{orientujsie}$



Marriage Equality. Beginner's Guide

Available in print and online, this free book covers all major topics related to marriage equality. From people and their stories, through legal matters and social attitudes, to a FAQ section with a ready-made conversation toolkit.

→ mnw.org.pl/biblioteczka

We change the law

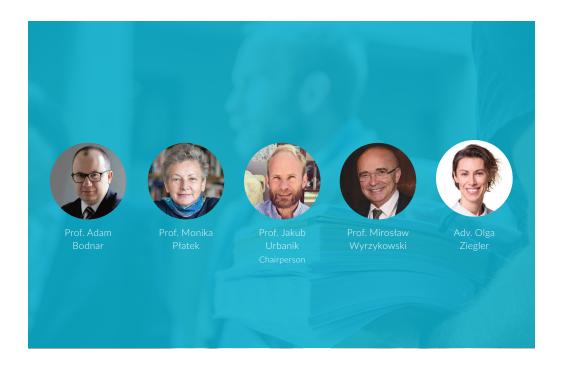
advocacy ♥ research ♥ litigation



Warsaw LGBT+ Declaration

In February 2019 Rafał Trzaskowski, the Mayor of Warsaw, signed the LGBT+ Declaration, the first document of its kind in Central-Eastern Europe. Developed and negotiated by our association, the document aims to address some of the basic needs of the LGBT+ community on the local level, bypassing

hostile right-wing government. Declaration points include creation of a shelter for teenagers experiencing homelessness, a community center self-governed by the LGBT+ community, and a "Lighthouse Keeper" project preventing and helping the victims of bullying at schools.



Law Does Not Exclude Fund

In 2020 in response to attacks on our community we launched the Law Does Not Exclude Fund which offers legal support to LGBT+ people who cannot afford a lawyer. The Fund supports around 20 cases per year.

The Fund's Advisory Board consists of renowned human rights lawyers and academics

 \rightarrow mnw.org.pl/**law**





Marriage Equality Bill

In 2015, we employed lawyers specializing in family law and legislation drafting to prepare our bill on marriage equality along with the necessary legal commentaries. We regularly update the supporting documents, adding the latest social polls, court rulings, and international developments in order to keep the bill parliament-ready at any given time.

In 2019 our marriage equality bill got support from the third largest political block in the Polish parliament.

In 2020 our political allies introduced it to the parliament.

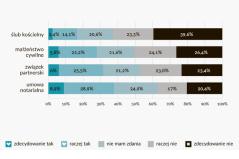


Hate Speech Legal Action

We have initiated a **lawsuit of 16 LGBT+ people** against a prominent anti-choice activist, also known for her extremely homophobic language. As the members of the community, we demand to be recognized as directly affected by homophobic hate speech directed at the LGBT+ community in general.



Poparcie dla formalizacji związków osób tej samej płci 2018



Social Research

We conduct **regular nationwide social polls** tracking support for marriage equality, civil unions, and adoption rights for same-sex couples. We also develop qualitative reports on the LGBT+ community in Poland.

We build the LGBT+ community

networking ♥ support ♥ cooperation



We are Family

Strengthening the voice of same-sex couples raising children in Poland, we focused the campaign on storytelling videos. Within a month after their premiere our films reached an audience of more than 1 million people, causing an avalanche of supportive reactions and comments.

A nationwide quantitative opinion poll which we commissioned for the campaign showed that, unlike politicians, people in Poland are far more open and ready for equal rights for all families





Wedding Allies

Each year an average of 58 mixed-sex couples wear our blue "marriage for all" badges during their weddings as a sign of support for equality.





We Tell It How It Is

Underreporting of hate crimes (which are not punishable under the Polish law) is a huge problem especially among young LGBT+ people who face bullying. Our "Tell It How It Is" campaign attempts to change this by sharing

life stories of homophobia survivors, providing contacts to people who can help youth in distress, and advocating pride as a remedy for fear.

→ mowiejakjest.eu



Business & Diversity Employee Networks

We work with corporate partners and employee networks organizing workshops, giving presentations, and providing know-how for diversity support activities at their workplace. We can already see the change in corporate diversity policies and gradual shift to more open support for the LGBT+ community.

Our cooperation with Love Does Not Exclude started many years ago and we have been proud supporters of what the team does ever since. We participated in workshops and listened to speeches that informed our local community and helped spread the word globally within our LGBT+ network, called the Gayglers. **Kuba Piwowar**

Google



Pride Network and The LGBT+ Congress

We keep in touch with all LGBT+ groups and organizations in Poland, supporting their activities, organizing study visits and local events, and providing them with educational materials. We also organize regular meetings coordinating advocacy and educational activities throughout the year.

Love Does Not Exclude Association Contact



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website

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Make a donation for Love!

Help us protect, strengthen, and represent LGBT+ community and introduce marriage equality in Poland!



Love Store

All proceeds go to Love Does Not Exclude Association – support marriage equality in Poland! Local craft, international shipping.









Support Love!

In order to work effectively, we need to be independent. This means we rely on community donations. Right, now more than 60% of our budget comes from individual donors. Thanks to them, we can secure a team of seven employees supported by a group of volunteers.

Support us and help us grow to bring the change in Poland!

Bank transfer details:

Stowarzyszenie Miłość Nie Wyklucza ul. Wspólna 61/102, 00-687 Warsaw, Poland Bank BNP Paribas

SWIFT/BIC: PPABPLPK

IBAN: PL61 2030 0045 1110 0000 0357 3360

Support us with PayPay

kontakt@mnw.org.pl





